

# Certificate of completion

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This is to certify that Cesar Augusto Tijerina  
has successfully completed the

## Establishing Effective Virtual Teams

9f297990-9e05-11e7-b36b-e758691dfee8

4-May-2021 00:37 Europe/Paris

A handwritten signature in black ink that reads "P.V. Shivakamat". The signature is written in a cursive style and is positioned above a thin horizontal line.

**Prasanna Shivakamat**

Group Head Learning & Development at Atos

Trusted partner for your **Digital Journey**

The logo for Atos, consisting of the word "Atos" in a bold, blue, sans-serif font. The letter "o" is stylized with a white dot.